



**123<sup>rd</sup> Council Meeting Minutes**  
Friday, March 19, 12:30 pm – 3:30 pm  
Zoom Meeting

**Council Members Present:**

Robert Shawyer, Public (President) Chair  
Daniel Choi, RDT (Vice-President)  
Michael Karrandjas, RDT  
George Paraskevopoulos, RDT  
David Savioli, RDT  
Poonam Singh, Public  
Jill Langford, RDT

Clark Wilson, RDT  
Michael Sanders, RDT  
Rehan Siddiqui, Public  
Nicholas Goodfellow, Public

**Council Members Not present:**

Maged Asaad, Public

**Staff:**

Judy Rigby, Registrar & CEO  
Anisa Jama, Policy, Minute Taker  
Safyia Mohammed, Office Manager  
Paola Bona, Registration and Exams  
Leanne Cheng, Quality Assurance

**Guests:**

Janelle Benjamin, All Things Equitable

**1. Call to order.**

The Chair called the meeting to order at 12:36 pm and completed a roll call.

**2. Opening remarks**

The Chair and President of Council, Robert Shawyer, opened the meeting with a land acknowledgement.

**3. Approval of the Agenda**

**MOTION:** THAT the agenda be approved as presented.

Moved by: G. Paraskevopoulos and seconded by N. Goodfellow

**CARRIED**

**MOTION:** THAT the agenda be amended to move Agenda Item 7 before Item 6.

Moved by: G. Paraskevopoulos and seconded by R. Siddiqui

**CARRIED**

**4. Conflict of Interest Declaration.**

None Declared.

**5. Consent Agenda**

**MOTION:** THAT the Consent Agenda be approved as presented.

Moved by: R. Siddiqui and seconded by D. Savioli

**CARRIED**

**6. Governance Matters**

An update was provided by the Chair on the workshop held prior to the Council meeting. Areas of discussion revolved around governance and modernization of the regulatory framework. Council also reviewed the Governance Domain of the College Performance Measurement Framework (CPMF). Through CPMF, the Ministry of Health defined best practices of regulatory excellence each College is expected to achieve. Council continues its work on governance and will report its progress at public meetings.

The Chair also provided an update on the Access to Dental Technology (ADT) Project and the recent implementation of the online portal for applicants across Canada. The Chair thanked the Registrar and staff on behalf of Council for all their hard work.

The Registrar presented the Annual Report and thanked the Chair and Council for their contributions. The Annual Report gives an overview of the College and its accomplishments including ADT Project status updates and Committee reports.



**MOTION:** THAT the Annual Report be approved as presented.  
Moved by: J. Langford and seconded by M. Sanders

**CARRIED**

## 7. Council Development

The Chair introduced the guest speaker Ms. Janelle Benjamin of All things Equitable. Ms. Benjamin led Council through a presentation on Diversity Equity and Inclusion. The Chair thanked Ms. Benjamin on behalf of Council. The Registrar continued the discussion about the barriers that youth and immigrants may face when entering the workforce. The College participates in the Canada Summer Jobs Program to support youth in obtaining meaningful work experience.

## 8. College Performance Measurement Framework-Launch

The Registrar introduced and thanked Ms. Leanne Cheng for her leadership role in supporting the completion of CPMF.

Ms. Cheng provided an overview on the objective of CPMF, its framework, and the College's engagement in the development and completion of the report. Ms. Cheng also presented on the College's completed report, identifying the overall performance, highlights and areas for improvement. The Ministry of Health requires Colleges to submit their completed CPMF Report and post it to the College's website.

A question was posed regarding the future submissions of CPMF. It was noted that the first submission forms the baseline of College's processes and later submissions will only require updates to these responses and improvement actions.

**MOTION:** THAT the CPMF Report Tool be approved and adopted as presented.  
Moved by: P. Singh and seconded by M. Karrandjas

**CARRIED**

## 9. In-Camera Session - Pursuant to Section 7(2)(b) of the HPPC

**MOTION:** THAT Council may proceed to the in-camera session.  
Moved by: R. Shawyer and G. Paraskevopoulos

**CARRIED**

## 10. Rise and Report from In-Camera Session

The Chair reported that Council met in-camera to discuss the Registrar/CEO's Performance Evaluation.

## 11. Council Evaluations

The Chair presented the annual Council performance evaluation and the Council meeting evaluation responses. The Chair noted that the questionnaires will be reviewed for improvements and will be mandatory moving forward.

## 12. Registrar's Update

The Registrar directed Council and the observers to the appendices of the meeting package which would provide insight into the College's position. An overview was provided and covered topics such as the COVID-19 Fee Relief, and statistics on the decline in registrants due to the COVID-19 pandemic and aging demographics. A question was posed regarding the progress of the College's initiatives which will be reported to the Executive Committee and Council as part of accountability.

## 13. Other Business

A question was posed regarding the COVID-19 vaccination roll-out. The College has a dedicated webpage for this area that is updated based on the information received from the public health units. The College also keeps registrants informed through email blasts.



**14. Next Meeting Dates**

April 9, 2021

**ACTION Item:** Doodle Poll to be sent out to Council with new time and dates for the upcoming Council meetings.

**15. Meeting Adjournment**

**MOTION:** THAT the March 19, 2021 Council meeting be adjourned.

Moved by: R. Shawyer and G. Paraskevopoulos

**CARRIED**