



## 124th Council Meeting Minutes

Friday, June 25, 2021 9:30 am – 3:30 pm  
Zoom Meeting

### **Council Members Present:**

Robert Shawyer, Public (President) Chair  
Daniel Choi, RDT (Vice-President)  
Michael Karrantjas, RDT  
George Paraskevopoulos, RDT  
David Savioli, RDT  
Poonam Singh, Public  
Jill Langford, RDT

Michael Sanders, RDT  
Rehan Siddiqui, Public  
Nicholas Goodfellow, Public  
Maged Asaad, Public  
Clark Wilson, RDT

### **Staff:**

Judy Rigby, Registrar & CEO  
Safyia Mohammed, Support

### **Guests:**

Dan Faulkner, Registrar, RCDSO

### **Council Members Not present:**

#### 1. Call to order.

The Chair and President of Council, Robert Shawyer, called the meeting to order at 9:34 am and completed a roll call. The Registrar was asked to speak on behalf of the College and Council and acknowledge the current tragic events in Canada.

#### 2. Opening remarks

The Chair opened the meeting with a land acknowledgement.

#### 3. Approval of the Agenda

**MOTION:** THAT the agenda be approved as amended with Item 10 (Management and Financial Reporting) be moved before Item 8 (Council Evaluations) to accommodate Council members' schedule.

Moved by: M. Asaad and seconded by P. Singh

**CARRIED**

#### 4. Conflict of Interest Declaration (COI).

None declared. Council was reminded to sign and return their COIs as required by the College Performance Measurement Framework (CPMF).

#### 5. Consent Agenda

**MOTION:** THAT the Consent Agenda be approved as presented.

Moved by: N. Goodfellow and seconded by G. Paraskevopoulos.

**CARRIED**

#### 6. Council Education

The Registrar presented a letter from Dr. Venditti, the first woman to serve as President of the Royal College of Dental Surgeons of Ontario (RCDSO) Council. The Registrar provided an update to Council on the collaborative work that the four Oral Health Colleges (OHCs) have completed to date, including the College Performance Measurement Framework (CPMF) and the Covid-19 Guidance document. The OHCs formed a working group to identify gaps in each colleges respective COVID-19 guidance documents and unify the guidance for consistency.

The Registrar also discussed a meeting held with the Registrar and President of RCDSO which was elaborated on by the Chair. RCDSO has expressed interest in collaborating with the OHCs towards a unified oral health care trajectory. The Chair looks forward to more meetings with the OHCs.

The Chair introduced the guest speaker Mr. Daniel Faulkner, Registrar of the RCDSO. Mr. Faulkner led Council through an informative presentation including the topics of amalgamation, the election process, stakeholder engagement, and financial management. Mr. Faulkner responded to a question about RCDSO's position on amalgamation indicating that they are monitoring the progress of the



other oral health colleges and receiving regular updates from the Registrars. The Chair thanks Mr. Faulkner on behalf of Council for his presentation, which can be accessed on the College's YouTube channel.

## 7. Governance

### 7.1 Modernizing Health Professions Regulatory Framework

The Chair presented the motions on the tables regarding the Memorandum of Understanding to explore in detail an amalgamation and appointment of a Transition Oversight Committee.

**MOTION: THAT** the report entitled "Modernization of the Regulatory Framework, Next Steps" be received;

The motion was opened up for discussion with members where concern was expressed over the lack of information regarding costs and timelines for amalgamation. The Chair indicated that these details would be determined by the Transition Oversight Committee who were tasked with planning the amalgamation. Additional concerns were expressed because RCDSO was not participating in the amalgamation discussions. However, as the College of Denturists of Ontario (CDO) and the College of Dental Hygienists of Ontario (CDHO) have passed motions to plan amalgamation, CDTO following suit would not impact RCDSO from entering discussions at a later date.

**Moved by:** G. Paraskevopoulos and seconded by M. Asaad

**AND THAT** Council discuss and vote on the motion;

Be it resolved that: The Council of the College of Dental Technologists of Ontario accepts the principles and vision presented in the "Initial Steps to Amalgamation" document (January 18, 2021) and agrees to the drafting and signing of a Memorandum of Understanding between the CDHO, CDTO, and CDO to proceed with planning the amalgamation of the three organizations. *Addendum by Chair:* which will then be brought to CDTO council for vote on the plan that comes out of the Transition Oversight Committee.

**AND THAT** Council discuss and vote on the motion only if the previous motion is passed;  
Be it resolved that:

The Council of the College of Dental Technologists of Ontario agrees to the formation of a Transition Oversight Committee. The composition of the Transition Committee will be, from each College: one public appointee, one professional member, and the Registrar. The total number of members of the Committee will be nine. The initial mandate of this Committee will be to begin the process of oversight and direction of the amalgamation vision, starting with the preparation of Terms of Reference for the Committee.

**AND THAT** Staff be authorized and directed to do all things necessary to give effect to this resolution.

**Moved by:** Motions passed by a majority vote

**CARRIED**

M. Asaad left the meeting.

### 7.2 Governance Reform Towards Burden Reduction

The Registrar presented the letter received from the Ministry of Health (MOH) which requested feedback on possible governance reforms by June 30, 2021. It was noted that CDTO previously submitted a letter to the MOH in 2019 regarding several governance recommendations. Council was



asked to reiterate its position in each of those areas in addition to new recommendations for burden reduction.

The Registrar reviewed the recommendations that were previously approved by Council. Council reaffirmed their support for each recommendation, as follows:

1. Reducing size of Council
2. Equal compositions in public and professional membership
3. Appointing Council members on the basis of competencies
4. Eliminating the requirement for an Executive Committee
5. Removing the obligation for Council members to form part of the panels of statutory committees
6. Renumerating, from college funds with the caveat that the MOH contributes, all Council members for equal compensation

#### Red-Tape or Burden Reduction Recommendations

1. Amalgamation of Colleges, discussed under Agenda Item 7.1
2. Colleges utilizing internal tools (e.g., by-laws and policy) to address matters relating to its core functions
3. Terminology with respect to Council and the profession

#### **ACTION Item:**

Council agreed to delegate the drafting of the letter to Staff, subject to review by legal counsel and approval by the President. Staff will engage in the government's consultation process, and keep the Executive Committee and Council apprised on the progress of these conversations.

The Registrar also informed Council that the CDHO, CDO and CDTO Registrars will submit a separate letter to the MOH regarding amalgamation discussions.

**MOTION:** **THAT** the report entitled "Ministry of Health Request for Feedback on Governance Reform" be received;  
**AND THAT** Council discuss and decide its position on governance reform recommendations to the Ministry of Health; and  
**AND THAT** Staff be authorized and directed to do all things necessary to give effect to this resolution.

**Moved by:** R. Siddiqui and seconded by N. Goodfellow

**CARRIED**

#### **7.3 2021 Governance Projects**

The Registrar presented the Governance projects driven by CPMF: ensuring Council and statutory committee members demonstrate that they have the knowledge, skills and commitment prior to becoming a member of Council or a statutory committee member, strengthening of council evaluations as an on-going professional development process and upgrading the CEO performance process and tools.

The Registrar noted that the Executive Committee members have received Mr. Goodwin's briefing note which will be modified based on feedback to ensure it aligns with the CPMF and CDTO's operational priorities. This matter will be further discussed at the September meeting.



## 8. Strategic Plan and Projects

The Registrar presented on the following topics: Standards of practice, regulatory disruption, Diversity, Equity and Inclusion (DEI) and Amalgamation/Collaboration. The work with HPRO on DEI including the engagement strategy with stakeholders, as well as, our role as regulators to acknowledge unconscious bias was elaborated on. A document created to define regulatory disruption was sent to RCDSO and attached to the Council package for review. The Registrar also discussed utilizing the Citizen's Advisory Group to obtain input from the public.

## 9. Management and Financial Reporting (Agenda Item 10)

Council was presented with the Management and Financial Reports for consideration and decision.

**MOTION:** THAT the report entitled "2020-2021 Strategic Initiatives Project Budget" be received;  
THAT Council approve the 2020-2021 Strategic Initiative Budget ask of \$15,291 as recommend by the Executive Committee;  
THAT Staff be authorized and directed to do all things necessary to give effect to this resolution.

**Moved by:** G. Paraskevopoulos and seconded by M. Karrandjas **CARRIED**

**MOTION:** THAT the report dated June 15, 2021 entitled, "Expenditure Approvals 2020-2021" be received;  
**AND THAT** the Council approve an expense of \$15,500 for consultant fees in accordance with CDTO By-laws section 4.08 (iv);  
**AND THAT** Staff be authorized and directed to do all things necessary to give effect to this resolution.

**Moved By:** N. Goodfellow and seconded by G. Paraskevopoulos **CARRIED**

**MOTION:** THAT the report entitled "2021-2022 Operating and Strategic Initiative Projects Budget Report" be received;  
**AND THAT** the Council approve the 2021-2022 Operating Budget and Fee Schedule (Schedule 5 to the By-laws) as recommended by the Executive Committee;  
**AND THAT** Staff be authorized and directed to do all things necessary to give effect to this resolution.

**Moved by:** G. Paraskevopoulos and seconded by J. Langford **CARRIED**

There was a discussion about reporting the outcomes of spending to increase public protection thereby enhancing transparency and accountability. No other input or comments were raised. The Chair asked for recommendations to be sent to the Registrar. The Registrar answered and informed Council that the College does in fact have transparency principles in the briefing notes. It was suggested that inquiries for strategic plan expenditure reporting should be brought to the Executive Committee to review and make recommendations to Council.

## 9. Council Evaluations (Agenda Item 8)

The Chair presented the March 19, 2021 Council evaluations. The Chair noted that a consultant is reviewing the evaluation form to make the process more efficient. The Executive Committee will bring the revised form to Council for approval. Council members were invited to provide their feedback to the Chair or the Registrar.

### *In-Camera Session - Pursuant to Section 7(2)(b) of the HPPC*

None.



**10. Registrar's Update**

The Registrar update covered topics on applicants with CADTR and continued discussions with the Association of Dental Technologists of Ontario (ADTO). ADTO has embarked on a public campaign to raise awareness about dental technologists, which was presented to the Patient Relations Committee. The College was interviewed by the Office of the Fairness Commissioner (OFC) on foreign credentialing and invited to participate in their round table session to share information.

**11. Other Business**

None

**12. Next Meeting Dates**

September 24, 2021

**13. Meeting Adjournment**

**MOTION:** **THAT** the June 25, 2021 Council meeting be adjourned at 2:52 pm.

Moved by: G. Paraskevopoulos and seconded by M. Sanders.

**CARRIED**