

Mohammad Al-Zu'bi, 2024

**Hearing Date: TBA**

On April 2, 2024, the Inquiries, Complaints and Reports Committee referred a matter involving Mr. Al-Zu'bi to the Discipline Committee for a hearing. A Panel of the Discipline Committee will determine whether the member has committed acts of professional misconduct as alleged by the College of Dental Technologists (the “College”).

The hearing date is TBA. Once the hearing is completed, a summary of the panel’s decision will be posted on the College’s website and on the registrant’s public register.

1. Failed to maintain a standard of practice of the profession when he:
  - a. Owned, operated and/or supervised a second lab (the “Second Lab”) without registering it with the College of Dental Technologists of Ontario (the “College”);
  - b. Failed to update his member profile to reflect that he was employed by and/or acting as the RDT responsible for supervising the Second Lab;
  - c. Supervised the Lab and the Second Lab on the same day;
  - d. Directed and/or permitted the Second Lab to fulfill prescriptions sent to the Lab without permission and/or authority;
  - e. Deleted, directed and/or permitted the deletion of prescriptions from the electronic record system of the Lab;
  - f. Invoiced, directed and/or permitted the Second Lab to invoice for prescriptions that were sent to the Lab;
  - g. Stamped, directed and/or permitted the stamping of one or more invoices from the Second Lab by a RDT who was not designated the RDT in-charge;
  - h. Failed to stamp one or more invoices from the Second Lab prior to releasing the dental device(s);
  - i. Practiced the profession while in a conflict of interest by directing and/or permitting prescriptions sent to the Lab to be fulfilled and released by the Second Lab, a lab which was owned by a corporation owned and operated by his wife, spouse, and/or other nonarms length party; and/or
  - j. Failed to maintain records as required.
2. Practiced the profession while he was in a conflict of interest, when he directed and/or permitted prescriptions sent to the Lab to be fulfilled and released by the



Second Lab, a lab which was owned by a corporation owned and/or operated by his wife, spouse, and/or other non-arms length party.

3. Failed to keep records as required.
4. Submitted an account or charge for services that he knew was false or misleading when he:
  - a. Stamped, directed or permitted the stamping of one or more invoices from the Second Lab by a RDT who was not designated the RDT in-charge;
  - b. Invoiced, directed and/or permitted the Second Lab to invoice for prescriptions sent to the Lab.
5. Engaging in conduct or performed an act, while practicing the profession that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional when he:
  - a. Owned, operated and/or supervised the Second Lab without registering it with the College;
  - b. Failed to update his member profile to reflect that he was employed by and/or acting as the RDT responsible for supervising the Second Lab;
  - c. Supervised the Lab and the Second Lab on the same day;
  - d. Directed and/or permitted the Second Lab to fulfill prescriptions sent to the Lab without permission and/or authority;
  - e. Deleted, directed and/or permitted the deletion of prescriptions from the electronic record system of the Lab;
  - f. Invoiced, directed and/or permitted the Second Lab to invoice for prescriptions that were sent to the Lab;
  - g. Stamped, directed and/or permitted the stamping of one or more invoices from the Second Lab by a RDT who was not designated the RDT in-charge;
  - h. Failed to stamp one or more invoices from the Second Lab prior to releasing the dental device(s);
  - i. Practiced the profession while in a conflict of interest by directing and/or permitting prescriptions sent to the Lab to be fulfilled and released by the Second Lab, a lab which was owned by a corporation owned and operated by his wife, spouse, and/or other nonarms length party.; and/or
  - j. failed to maintain records as required

**Attached:** Notice of Hearing