

Governance Education Modules

MODULE 1: HEALTH PROFESSION REGULATION

Note: Terminology Changes

- ➤ On December 16, 2022, CDTO's Board changed its By-Laws to update its terminology to clarify the role of the regulator and its governance structure.
- Previous terminology is still seen in the legislation and may be seen in older documents. Whenever there is a reference to any of these terms, they shall mean the same:

Previous Terminology	New Terminology
Council	Board of Directors
Council Member	Director
Elected Member	Elected Director
Public Member	Public Director
President	Chair
Vice-President	Vice-Chair
Member	Registrant

LEARNING OBJECTIVES

Completion of Module 1 will provide you with an understanding of:

- How health professions are regulated within Ontario
- The Regulated Health Professions Act, 1991 and its role
- The legislation and regulations that govern dental technology in Ontario

Healthcare in Canada



- Health system delivery is the responsibility of individual provinces and territories
- In Canada, healthcare is a right entitled to residents as described under the Canada Health Act, 1985
- ► This Act describes healthcare policy as the duty to:

"to protect, promote and restore the physical and mental well-being of residents of Canada and to facilitate reasonable access to health services without financial or other barriers." – The Canada Health Act, 1985, c6 s. 3

Health Profession Legislation

- ► Health professionals and the care they provide are governed under provincial legislation called "Acts"
- An Act is provincial law that has been passed by the Legislative Assembly of that province



► These Acts provide a common regulatory framework for how health professions are regulated in that province



The Regulated Health Professions Act

In Ontario, the *Regulated Health Professions Act, 1991* (RHPA) provides a common legislative framework for all health professions recognized under it

Regulated Health Professions Act (RHPA)

Schedule 1 of the RHPA: Self Governing Health Professions

Schedule 2 of the RHPA: The Health Professions Procedural Code



Purpose of the RHPA

The purpose of the RHPA is to serve and protect the public interest. It does so by providing:

- A framework for the regulation of health professionals
- Mechanisms to improve quality of care
- Consumers with freedom of choice in healthcare providers
- An open and accountable system of self governance

Schedule 1: Self Governing Health Professions

- Schedule 1 of the RHPA contains a list of health professions that are regulated and their corresponding acts
- Some examples include:

Health Professions Act	Health Profession
Dental Hygiene Act, 1991	Dental Hygiene
Dental Technology Act, 1991	Dental Technology
Dentistry Act, 1991	Dentistry
Denturism Act, 1991	Denturism

Self Regulation

- Health profession regulation in Ontario is a form of selfregulation. This means that the authority of governing the profession is allocated to the profession itself.
- In order to effectively self-regulate, direction and leadership within the governing bodies must **prioritize public interest over the profession's interest.**
- Under the self-regulating model, the profession bears the cost of regulation through registrant fees.

Schedule 2: Health Professions Procedural Code

- Schedule 2 of the RHPA sets out the common rules of procedure for all regulatory health colleges concerning:
 - Registration processes
- Handling complaints
- Conducting investigations
- Discipline hearings
- Fitness to practice hearings
- Quality assurance program
- Patient relations program

- Mandatory reporting
- Funding for victims of sexual abuse by registrants
- Appeal processes regarding registration and complaint decisions

Protecting Patients Act, 2017

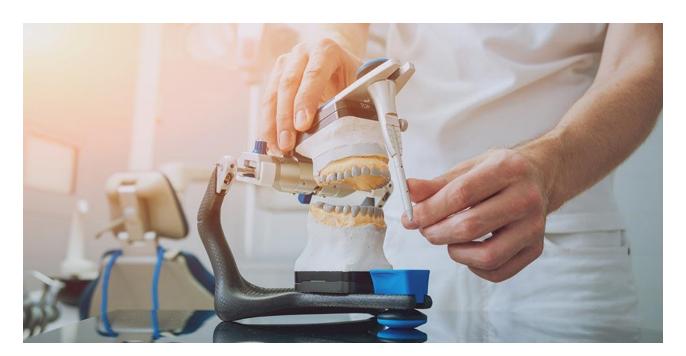
Made changes to the RHPA with a primary focus of strengthening the prevention of and response to sexual abuse of patients. Changes included:

- Expanding the definition of a patient to include the one year following the end of the patient-practitioner relationship. Sexual contact during this period is sexual abuse.
- Prohibiting gender-based terms, conditions or limitations. For example, a registrant cannot be prohibited from practising on female patients but permitted to practise on male patients.
- Funding for therapy and counselling is now available at the time a complaint is filed rather than upon a Discipline finding. This means that patients can access funding and support sooner.



Dental Technology Act, 1991

- Each profession under Schedule 1 of the RHPA has its own profession-specific Act
- ► Under the *Dental Technology Act, 1991,* dental technology became a regulated health profession in Ontario



Title Protection

- Only registrants of a regulatory health college can use its restricted title.
- Under section 7 of the Dental Technology Act, 1991:
 - No person other than a registrant of the College of Dental Technologists of Ontario shall use the title "dental technologist". Registrants are known as Registered Dental Technologists or RDTs.
 - No person shall use the title "dental technician" or a variation or abbreviation of it



General Certificate of Registration

This is to Certify that having satisfied all the registration requirements for a General Certificate of Registration as set out in Ontario Regulation 874/93 made under the Dental Technology Act, 1991.

Registered Dental Technologist

is hereby entitled to practise the profession of dental technology in the Province of Ontario, with all the rights and privileges accorded thereby, subject to all the conditions of the Regulated Health Professions Act, 1991, the Dental Technolog Act, 1991 and the regulations made thereunder and subject to any terms, conditions and limitations imposed on the certificate of registration.

Dental Technology: Scope of Practice

The scope of practice of an RDT is defined in the *Dental Technology Act, 1991* as:

"The practice of dental technology is the design, construction, repair or alteration of dental prosthetic, restorative and orthodontic devices." - Dental Technology Act, 1991, c. 23, s. 3.



Controlled Acts

- ► The RHPA defines 14 activities ("Controlled Acts") considered to have a high risk of harm to the general public if not performed by professionals who are qualified to do so
- Each profession has a scope of practice, but only some professions are able to perform controlled acts. (e.g., dentists, nurses, physicians)
- RDTs are not authorized to perform any controlled acts

Regulations

► Under the *Dental Technology Act, 1991* additional laws termed "regulations" exist, which contribute to the regulation of the dental technology profession

▶ The regulations that fall under the *Dental Technology Act, 1991*

are:

- General
- Registration
- Professional Misconduct
- Examinations



Regulation

General Regulation

The General Regulation under the *Dental Technology Act, 1991* is divided into **3** subjects:

- 1. Quality Assurance: Outlines the components of the Quality Assurance Program for RDTs. Participation in the program is mandatory and is intended to promote continuing competency and continuing quality improvement.
- 2. Advertisements: Outlines the conditions of an advertisement with respect to an RDT's practice
- 3. Notice of Meetings and Hearings: Outlines the Registrar's duty to publish notice of meetings and hearings

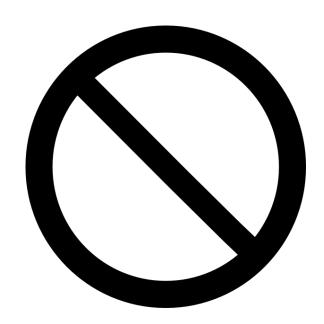
Registration Regulation

The Registration Regulation outlines the minimum requirements for initial and ongoing registration as an RDT.



Professional Misconduct Regulation

- ► The Professional Misconduct Regulation is a comprehensive list of acts that must be avoided
- Engaging in these activities may constitute professional misconduct. For example:
 - ➤ Treating or attempting to treat a condition that the registrant knew or ought to have known was beyond their expertise or competence.
 - Abusing a patient verbally or physically.



Examination Regulation



- ► Ensures that CDTO examinations are a reliable and valid measure of a candidate's competency in knowledge, skills and ability for the practice of dental technology in Ontario
- Outlines the general rules pertaining to the number of times an applicant may take an exam

End of Module 1

Great! You completed Module 1 of 3 of our Governance Education Modules.

Next Steps:

- 1. Complete the Module 1 Quiz
 - The quiz will take approximately 10 minutes. Results will automatically be sent to CDTO. This component is an eligibility requirement for elections to the Board of Directors.
- 2. Proceed to Module 2: Health Regulatory Colleges